

Harburg – Freudenberg Belišće d.o.o., 31551 Belišće, Radnička 5, OIB 12507002907 represented by the Management Board member MSc. Zoran Uranjek, mech.eng. and Procurator Sanja Foder (hereinafter: the Employer) issued pursuant to Article 20, paragraph 1 (2.) of the Act on the Protection of Persons Reporting Irregularities (OG no. 46/22), and on the proposal of the trade union commissioner with all the rights and obligations of the works council the following:

## DECISION

### ON THE APPOINTMENT OF A PERSON OF CONFIDENCE FOR INTERNAL REPORTING OF IRREGULARITIES

#### I.

The employee **Mario Koprivnjak**, Ljudevita Gaja 11, 31551 Belišće, employed at the position of Head of material planning, is appointed Person of Confidence for reporting internal irregularities in the Company.

#### II.

The Person of Confidence referred to in paragraph I of this Decision is appointed on the proposal of the trade union commissioner with her prior written consent for the appointment.

#### III.

The powers, tasks, duties and protection of the Person of Confidence are defined by the Act on the Protection of Persons Reporting Irregularities (Official Gazette, No. 46/22).

#### IV.

Official contact information of the Person of Confidence for reporting internal irregularities:  
- e-mail address: mario.koprivnjak@hf-group.hr  
- Phone no: 031/516-915

#### V.

This Decision enters into force on the day the decision was made and will be published on the Employer's bulletin board.

In Belišće 02 May 2022

Trade union commissioner

Vladimir Kolarić



For the Employer:

MSc Zoran Uranjek, mech.eng.  
Management Board member

Sanja Foder - Procurator



Provide a copy to:

1. Mario Koprivnjak
2. HR Department at the Employer